|  | SA: Base | SA: Base + Trust/Conflict TURF | SA: Beliefs | SA: Full |
| --- | --- | --- | --- | --- |
| (Intercept) | 0.493\*\*\* | 0.420\*\*\* | 0.257\*\*\* | 0.084 |
|  | (0.041) | (0.062) | (0.027) | (0.147) |
| Stage (Known outsiders) | -0.074\*\* | -0.074\*\* | -0.064\*\* | -0.115\*\* |
|  | (0.026) | (0.026) | (0.022) | (0.038) |
| Trust (outsiders) | 0.044 | 0.017 |  | -0.106 |
|  | (0.087) | (0.085) |  | (0.068) |
| Conflict (outsiders) | -0.114\* | -0.113\* |  | -0.054 |
|  | (0.046) | (0.049) |  | (0.054) |
| Stage × Trust (outsiders) | 0.072 | 0.072 |  | 0.086 |
|  | (0.043) | (0.043) |  | (0.055) |
| Stage × Conflict (outsiders) | -0.017 | -0.017 |  | -0.036 |
|  | (0.044) | (0.044) |  | (0.051) |
| Trust (TURF) |  | 0.114 |  | 0.112\* |
|  |  | (0.067) |  | (0.052) |
| Conflict (TURF) |  | 0.001 |  | 0.066 |
|  |  | (0.093) |  | (0.087) |
| Prior belief (TURF) |  |  | 0.294\*\*\* | 0.271\*\*\* |
|  |  |  | (0.045) | (0.046) |
| Prior belief (outsiders) |  |  | 0.227\*\*\* | 0.230\*\*\* |
|  |  |  | (0.038) | (0.046) |
| Minority in round |  |  |  | -0.009 |
|  |  |  |  | (0.011) |
| Three unions |  |  |  | 0.067 |
|  |  |  |  | (0.055) |
| Female |  |  |  | 0.014 |
|  |  |  |  | (0.057) |
| Hours worked per week |  |  |  | -0.007 |
|  |  |  |  | (0.006) |
| Education level |  |  |  | 0.001 |
|  |  |  |  | (0.014) |
| Held leadership role |  |  |  | 0.067\* |
|  |  |  |  | (0.029) |
| SD (Intercept participant) | 0.311 | 0.309 | 0.258 | 0.252 |
| SD (Residual) | 0.231 | 0.231 | 0.231 | 0.231 |
| Num.Obs. | 2624 | 2624 | 2624 | 2624 |
| R2 Marg. | 0.018 | 0.027 | 0.217 | 0.238 |
| R2 Cond. | 0.651 | 0.651 | 0.651 | 0.652 |
| Std.Errors | boot | boot | boot | boot |
| \* p < 0.05, \*\* p < 0.01, \*\*\* p < 0.001 | | | | |